

**MINUTES OF THE ANNUAL GENERAL MEETING OF THE UK
CHAPTER OF THE ELECTRONIC WARFARE AND INFORMATION
OPERATIONS ASSOCIATION (AOC) HELD AT THE RAF CLUB ON 2
FEB 12**

Present:

Wg Cdr John Clifford OBE RAF ret	President
Mr Chris Howe MBE	Vice President
Dr Bob Andrews	Past President
Wg Cdr David Kitching RAF ret	Executive Officer
Wg Cdr John Stubbington RAF ret	Treasurer
Wg Cdr Roger Hannaford RAF ret	Secretary
Mr Jim MacCulloch	Non-exec

Plus 13 members.

Apologies had been received from Wg Cdr Wynne Davies, Wg Cdr Paul Lenihan, Mr Paul Burrows, Wg Cdr Phil Davies, Dr David James and Mr David Peck.

ITEM 1. WELCOME TO AGM AND PRESIDENT'S ADDRESS.

1. The President welcomed members, and briefly ran through the Chapter's achievement over the past year, including success in the Chapter of the Year award, increased membership, more functions planned, sounder finances and an excellent series of Chapter supported conferences and related events, especially the Christmas Dinner. He reminded members that the Chapter was all about them and asked for ideas, support, awards nominations, visits, etc. Concluding that the Chapter was on an upwards swing he promised to maintain the momentum and finally thanked all the Chapter Board for their support over the past year.

ITEM 2. MINUTES OF THE PREVIOUS AGM.

2. The minutes of the previous meeting, which had been published on the website, were agreed as accurate, proposed by Chris Howe, seconded by John Wise and passed unanimously. There were no outstanding actions.

ITEM 3. BOARD MEMBERSHIP AND ELECTIONS.

3. Wynne Davies was retiring as Membership Secretary after 10 years. Although it was much simpler now that renewals were direct with AOC HQ, there had been a heavy workload for most of his time, and the meeting agreed a vote of thanks to Wynne, proposed by John Clifford,

seconded by Adam Johnson and passed unanimously. There had been no volunteers to take over as Membership Secretary, and this would be re-advertised in the newsletter.

4. Paddy Forest volunteered to take over as Chairman of the Nominations Committee from Phil and this was accepted.

5. There was a requirement for an external visits officer to co-ordinate events other than those at the RAF Club, for which David Kitching was responsible. There was no volunteer at the meeting, and the President asked that other members considered contributing to the running of the Chapter. This would be included in the newsletter. It would not be required to initiate visits, just to co-ordinate them with the host.

6. As there had been no volunteers to be Executive Officer and Treasurer, David Kitching and John Stubbington continued in those posts.

ITEM 4. TREASURER'S AND AUDITOR'S REPORTS.

7. The Accounts sheets had been displayed prior to the AGM for members to examine. The Treasurer asked for any questions on the details and there were none. Dr Bob Andrews confirmed that he had conducted an audit and was satisfied with the end-of-year situation as presented.

8. The meeting was asked to approve the accounts; this was proposed by Roger Blackburn, seconded by John Wise and passed unanimously. The Accounts were therefore accepted

9. The full details of the Accounts for 2011 and the Budget for 2012 are attached to these Minutes.

ITEM 5. MEMBERSHIP REPORT.

10. The report (attached) from the Membership Secretary briefed that 2011 saw the UK Chapter membership increase slightly to 395 (from 380), including 23 Life Members. He noted the efforts to publicize the Chapter and to encourage membership.

11. There were some 30 members who had not declared an e-mail address, and he urged them to do so for timely update of events etc. Some members had wrong addresses registered with the AOC HQ. It was straightforward to change a member's personal details at www.crows.org, the 'User Name' being their membership number and the initial password *CROWS*.

12. Finally, on standing down as Membership Secretary, he offered his successor best wishes and any aid and advice requested.

ITEM 6. EDUCATION AND AWARDS REPORT.

13. The Vice-President briefed on Education and Awards; a full list is attached to these minutes. Significant Chapter awards were £250 to support the Fleet EW Effectiveness Award to HMS ST ALBANS (the 2010 winner), £100 to LS(EW) Alister Rogers for the RN PO (EW) Professional Qualifying Course, and £200 to Flt Lt Kenny Hemlin for his excellence in EW studies on the RAF Aerosystems Course, presented by Wynne Davies at the Humphrey dinner.

14. The Chapter offered an award to the best UK student with an EW-related project on the Military Electronic Systems Engineering (MESE) course at the Defence Academy, College of Management & Technology, but no student was nominated in 2011.

15. The Smallwood Trophy was biennial and not competed in 2011 but would be in 2012. The Fleet EW Effectiveness Award for 2011 had not yet been decided.

16. The EW Operational Award for Units deployed to the frontline was awarded in Dec 2011 to the RN FEWSG, in recognition for its long-term support to UK operational EW and information operations. The presentation was made to WO Cleminson by Brig Alan Hill during the Shrivenham EW Conference.

17. John Stubbington, John Wise and Tony Sale had all been recognised in the 2011 AOC National Awards Programme for service to the world of EW and the UK Chapter in particular. Other Chapter members collected the awards for them at the annual AOC symposium in Washington in November 2011, and they were presented at the Christmas dinner.

18. The Vice-President reminded that the BOD was keen to receive special nominations on behalf of UK individuals or organisations that were considered most worthy to be recognised with an International AOC or Chapter award. Procedures for nomination were on the website.

ITEM 7. PROGRAMME AND FUNCTIONS REPORT.

19. The Executive Officer briefed on the events over the previous year. The AGM and reception had gone well, with 39 members attending. There had been excellent events such as the visit to Bletchley Park, the historical lecture and the Christmas dinner, as well a participation in various conferences and symposiums. Unfortunately, planned visits to DISC Chicksands and BAE Systems at Warton had to be cancelled.

20. For the coming year, there would be participation in the IO Conference at the NATO School in Oberammergau, a visit to Cobham Air Services, Hurn, in April, the DEHS Spring Lecture at Shrivenham, AOC/Shephard EW 2012 in Rome and a lecture on BAE SYSTEMS EW Test Capabilities, all in May, the DEHS Autumn Symposium in October, a lecture on 51 Sqn, possible visits to the Defence EW Centre and the MOD Defence Crisis Management Centre, to Malvern to commemorate their 70th anniversary, support to the Classified EW Symposium at Shrivenham 4/5 Dec 2012, and, finally, the Christmas dinner on 7th December.

ITEM 8. ANY OTHER BUSINESS.

21. Chapters outside the US had little chance of receiving a major award, and the President felt that there should be Region 1 and Region 2 Chapter awards. Bob Andrews, as International Region 1 Director, briefed that an award for the International Chapter of the Year was being considered.

22. EW was specifically mentioned in the new white paper "National Security through Technology" (1 Feb 12). The President confirmed that the Chapter had contributed during the consultation period.

23. In conclusion, the President thanked members for attending and the BOD members for their work and support over the year. He presented awards (that had been held up in customs) to John Stubbington and John Wise. He then closed the AGM and invited John Wise to brief on complex emitters.

Roger Hannaford
Secretary
10 Feb 12

2010 INCOME	2010 COSTS	ITEMS	2011 INCOME	2011 COSTS
1651.65		AOC Subs Rebate	1540.40	
123.60		AOC Award	124.18	
		ACTIVITIES		
	612.50	Annual General Meeting		676.45
1482.00	1844.90	<u>2009</u> < Christmas Dinner > <u>2010</u>	1512.00	1707.25
	34.95	Plaque Engraving for Fleet EW Award		25.00
	46.70	Education Awards - miscellaneous engraving		49.00
	500.00	Smallwood Trophy		
		Fleet EW Trophy - HMS St Albans		250.00
	200.00	RAF College Cranwell - EW Course		200.00
	47.00	Lifetime Achievement Awards engraving		nil
		Not awarded 2010 < MESE > Sqn Ldr Plumley		200.00
		Bletchley Park - 8 Nov 2011	280.00	400.00
		History Evening-RAF Club 13 Oct 2011	200.00	460.00
		Fleet EW Support Group		500.00
		OPERATIONS		
	83.77	Newsletters		
	29.36	Web Site		59.98
		Wreath for Tony Sale		60.00
	39.52	Appreciation of Help - DEHS/AOC		nil
	23.80	Appreciation of Help - Kathy Hastings		nil
	244.00	Chapter Flyer		198.00
	1495.13	Purchase of 50 new Plaques		nil
1000.00		Income from Cranfield	2500.00	
4257.25	5201.63	TOTALS	6156.58	4785.68
59.34		Bank interest/Charges/Refund (2009)	58.30	
	-885.04	YEAR SURPLUS/DEFICIT	1429.20	
01-Jan-10	31-Dec-10	BANK ACCOUNTS	01-Jan-11	31-Dec-11
2218.59	1274.21	Current	1274.21	3445.11
7072.98	7142.68	Capital Reserve	7142.68	6400.98
9291.57	8416.89	TOTALS	8416.89	9846.09
		Less Opening Balance		
	-874.68	YEAR SURPLUS/DEFICIT		1429.20
		Items carried forward to 2012		
		RAF Club-Dinner Dec 2011		2305.35
		Dinner payments paid to AC in Jan 2012	1935.00	
		Newsletters-2011		118.17
		ASSETS at 31 Dec 2011		
		54 plaques and 70 ties (Ties @ £5)		
		4 x EW History Vol3 @ £20		

2011 EXPENDITURE	ITEMS	2012 INCOME	2012 EXPENDITURE
	AOC Subs Rebate	1500	
	Cranfield	2500	
	AOC Award to Chapter	50	
	Bank interest	60	
	ACTIVITIES		
600	Annual General Meeting		650
1707	< 2010 Xmas Dinner Costs 2011>		2305
	< 2010 Xmas Dinner payments 2011>	1935	
	Evening events in the RAF Club		300
	EDUCATION & AWARDS		
nil	Smallwood		500
250	Fleet EW		250
200	MESE		200
200	Cranwell		200
100	Collingwood		100
100	Miscellaneous, engraving, etc		100
	Operational Award tbd		500
	OPERATIONS		
150	Newsletters		100
50	Internet		60
50	Printer cartidges, stationery, etc		50
3407	TOTALS	6045	5315
865	YEAR SURPLUS		730

AOC BOD Feb 12 Membership

The Membership Secretary briefed that 2011 saw the UK Chapter membership expand slightly, and it now stands at 395 (vice 380 at the time of the 2011 AGM), and includes 23 Life Members. Recognition should be made of those members of the Board who have spent time at AOC and AOC-associated Conferences, both at home and overseas, specifically to publicize the Chapter and to encourage membership by UK attendees.

There still remain some 30 members without a declared e-mail address. Whilst such a situation is absolutely their choice and theirs alone, they are encouraged to register an e-mail with the Association so that they might be kept in timely contact with all things AOC, though specifically UK Chapter newsletters, early notices of singular events, and a monthly electronic edition of the "Journal of Electronic Defense".

Some members also have erroneous addresses registered with the AOC. It's very straightforward to change a member's personal details and I would urge them to visit the www.crows.org website to modify their details or to register if they have not done so already. The 'User Name' is their membership number and the initial password is *crows* – after which they will be requested to nominate a specific password for their account. Please be aware that a change of address normally has a 3-4 months lag-time with respect to the JED arriving at your new address.

This is my final report as the Membership Director of the UK Chapter of the AOC after some 10 years of holding the position. Whilst the effort required is much less now than it used to be, I will be very happy to give my successor any aid and advice he or she requires or requests, and wish him/her all the very best in the task.

Recognition and Awards Programme

In order to support and encourage members of the UK Armed Services EW community, the UK Chapter AOC has an ever growing recognition and awards programme.

The current status of these awards is as follows:

1. The Royal Navy Petty Officer (EW) Professional Qualifying Course. Best Student award certificate plus £100 per course and up to three courses per year. Awarded on 4th February 2011 to LS(EW) Alister Rogers. BZ to Alister. Now under review for 2012 Courses.

2. The Royal Navy Fleet EW Effectiveness Trophy (Annual). This prestigious EW trophy has been awarded to HMS St ALBANS for quality work carried out during 2010. The EW team are strongly led by Petty Officer (EW) Gibbs who demonstrates an extremely effective managerial and leadership style. The award presentation, EW trophy plus £250 cheque, took place aboard HMS St ALBANS on 19th May 2011. BZ to PO(EW) Gibbs and his team.

3. RAF Smallwood Trophy (Biennial). Awarded to the AWC, ATHENE team in 2010. Trophy and Plaque plus £500 cheque presented at RAF Cranwell EW symposium on Tuesday 7 September 2010. Also, most worthy of note, is ATHENE team have very generously donated the cheque to the Royal British Legion, a great gesture. BZ guys.

4. Defence Academy - College of Management & Technology, Military Electronic Systems Engineering (MESE) course Best UK Student (Annual). For 2010 has been awarded to Squadron Leader Roy Plumley for his excellent paper on "Multistatic Passive Coherent Radar Countermeasures". The presentation of Plaque and Cheque for £200 will be made at the AGM taking place at the RAF Club on Tuesday 1 Feb 2011. As has become tradition, Roy has kindly agreed to provide a short presentation on his paper during the evening. BZ to Sqn Ldr Roy Plumley.

5. EW Operational Award for Units deployed to the frontline. Awarded in Dec 2011 to the RN FEWSG for Excellence in Operational Electronic Warfare, in recognition for their long term support to UK operational EW and Information Operations combined with enthusiasm, dedication and professionalism. An engraved AOC UK Chapter plaque and cheque was presented to Warrant Officer Cleminson by Brigadier Alan Hill during the Shrivenham EW Conference 6/7 Dec 2011.

6. The Royal Air Force Aerosystems Course Award 2011, Air Warfare Centre, RAF College Cranwell best personal project. Awarded to Flt Lt

Kenny Hemlin for his excellence in EW studies, and presented by Wynne Davies at the Humphrey dinner.

7. The Defence Intelligence and Security Centre (DISC) Chicksands, Basic Communications Exploitation Course (BCEC) for the 'most improved student'. A sum of £50 per course for the first 8 courses has been allocated and will then be subject to review. To date 2 courses have attracted awards further awards are under consideration.

8. UK Chapter members John Stubbington (UK Chapter Treasurer), John Wise MBE and Tony Sale have all been recognised in the 2011 AOC National Awards Programme for service to the world of EW and the UK Chapter in particular. These awards will be presented during ceremonies at the annual AOC symposium and exhibition in Washington, DC, USA during November 2011. Well done to John Stubbington, John Wise and Tony Sale; well-deserved and congratulations on this recognition.

Note:

The UK Chapter Board of Directors is also keen to receive special nominations on behalf of UK individuals or organisations that are considered most worthy to be recognised with an International AOC award. All such nominations must be supported by a comprehensive citation and any other relevant information which clearly explains why the nominee should be considered for an International AOC prestigious award. All nominations will be considered and should be submitted in the first instance to the UK Chapter Vice President.