

MINUTES OF THE ANNUAL GENERAL MEETING OF THE UK CHAPTER OF THE ELECTRONIC WARFARE AND INFORMATION OPERATIONS ASSOCIATION (AOC) HELD AT THE RAF CLUB ON 19 MAR 15

Present:

Wg Cdr	John Clifford OBE	President
Mr	Chris Howe MBE	Vice President, Awards & Webmaster
Wg Cdr	John Stubbington	Treasurer
Wg Cdr	Roger Hannaford	Secretary
Mr	Richie Canale	Non-Exec, Army Rep
Wg Cdr	Phil Davies	Non-exec
Mr	David Peck	Non-exec
Dr	Sue Robertson	Non-exec, Visits Coordinator

Plus 16 members.

Apologies had been received from Wg Cdr Wynne Davies, Mr Nick Edwards, Mr Ian Fish and Mr Jim MacCulloch.

ITEM 1. WELCOME TO AGM AND PRESIDENT'S ADDRESS

1. The President welcomed old friends, the Board members present and new attendees including e2v, whom he thanked for an excellent visit. Reflecting on the past year, it had been very successful, though not without its challenges and opportunities. The Chapter had again won the Chapter of the Year Award in the Large Chapter category. This was three years running, which was quite an unprecedented record to have. He thanked individually each UK BOD member. The award was based on the submission that was pinned up at the back of the room.

2. On AOC HQ, there had been much work on governance, more committees, a new aim and mission, etc which John had helped write. They had a much reduced staff. Mike Dolim had been confirmed as ED and, as members probably knew, they were searching for an outreach consultant. Major problems with US government finances (sequestration) continued. However, it had been a successful year financially for the AOC.

3. John thanked those who had helped out at DSEI in 2013; it had been good value and fun too. DSEI was coming up again in September, and he might be looking for volunteers again if there was an AOC stand. He had attended the Classified EW Symposium in December at the Defence Academy at Shrivenham, although this year he had almost nothing to do with the programme.

4. The Chapter recruited a significant number of new members in 2014, largely thanks to Chris Howe's efforts at AOC conferences, for which he was

presented with a unique AOC HQ memento specially sent from the US for him, at the Christmas Dinner. Ian Fish also worked relentlessly throughout 2014 to track changes to Chapter member email addresses and ensure that the HQ database was up to date and Dave Peck assiduously contacted members about to leave. As a consequence, the UK Chapter is as large as it has ever been, with 443 members. Our aim is to grow further, and all members are encouraged to help us achieve this, especially with younger and more diverse members.

5. Visits had included to e2v, although that to NATO JEWCS had had to be postponed. The Christmas Dinner had been a great success. Chapter certificates had been presented there to Bob Andrews MBE, Chris Howe MBE, Mark Elson MBE, Professor Steve Roberts and to 30 Cdo RM.

6. Finances were on a sound footing, including from the Defence Academy for the 2013 conference and from advertising and recruitment on the web site.

7. For the coming year, he would look to a membership push, more awards, more visits and an updated Chapter Constitution as soon as he had time to address it.

8. In conclusion, he repeated his thanks to the Board and the members who supported the Chapter and was looking forward to the post-meeting presentation from Air Marshal Philip Sturley CB MBE.

ITEM 2. MINUTES OF THE PREVIOUS AGM

9. The minutes of the previous meeting, which had been published on the website, were agreed as accurate, proposed by Roger Blackburn, seconded by John Wise and passed unanimously. There were no outstanding actions.

ITEM 3. BOARD MEMBERSHIP AND ELECTIONS

10. There had been no requirement to elect any new Board members this year. However, Richie Canale had been co-opted as Army Representative and Sue Roberson had been co-opted as Visits Coordinator, both non-executive.

11. Elections would be required for the following year, and a notice for this would be included in the newsletter.

ITEM 4. TREASURER'S AND AUDITOR'S REPORTS

12. The Treasurer briefed on the accounts, which through the period 1 Jan - 31 Dec 14, showed no surprises other than the anomaly which arose because the Christmas Dinner 2014 drew members payments totalling £1803 which were paid into the Account in Dec 14, but the payment to the RAF Club was not until Jan 15; that enhanced the balance as at 31 Dec by some £3000. The effective credit balance across the year was therefore some £1400.

13. Moving to the Budget for 2015, the projection as at 1 Jan 15 was for a loss of some £1600. This reflected the changing position with regard to the previous arrangement with Cranfield/Shrivenham for payments arising from the annual EW Conference in December. Notwithstanding that situation, the Chapter remained in good shape.

14. The Annual Income, Costs, overall Surplus/Deficit Balances at the end of each Year from 1991 to 2014, the 2014 Annual Accounts, 2014 Account Summary and the 2015 Account Budget are attached to these Minutes.

15. The Chapter was grateful to Dr Andrews for making the Audit, as he had done for many years.

16. The accounts were agreed as accurate, proposed by Chris Howe, seconded by Yvonne Jewitt and passed unanimously.

ITEM 5. MEMBERSHIP REPORT

17. The President briefed on behalf of the Membership Secretary. Membership stood at 443, the highest in recent memory, and more were contactable by e-mail.

ITEM 6. EDUCATION & AWARDS AND WEBSITE REPORTS

18. The VP briefed on Education and Awards; a full list is attached to these minutes. Those to Mark Elson, Steve Roberts, Bob Andrews and Chris Howe had been made at the Christmas Dinner.

19. There had been no consolidated list of award winners. Chris Howe had assembled a list from such records as were available, and that was published as a new page on the website; he invited members to tell him of any that might have been missed off.

20. All nominations or suggestions for awards would be considered by the Board and should be submitted in the first instance to the UK Chapter Vice President by 1 May

21. Further on the website, there was now a facility to advertise EW jobs. MASS had already recruited for four vacancies, and CGI had recently joined.

ITEM 7. PROGRAMME AND FUNCTIONS REPORT

22. The President added to his comments in his introductory brief. The visit to the NATO Joint EW Core Staff had had to be cancelled by them for commercial reasons but would be resurrected later. The visit to e2v had been very successful and would hopefully lead to cooperation between the company and the Chapter. The dress of black tie for the Christmas Dinner was well received and would be repeated.

23. For the coming year events included EW 2015 in Sweden, an Historical Evening in the RAF Club, the DEHS Spring Lecture and Autumn Symposium, the RN EW Branch Reunion, the 52nd Annual AOC International Symposium & Convention in Washington (later than normal, in December), and the Christmas Dinner in the RAF Club. Mark Elson hoped to offer a visit to a demonstration being organised for NATO SG2.

24. However, the President asked members to suggest other suitable visits or events. The Visits Coordinator could then take over the detailed arrangements, but it needed identification in the first place.

ITEM 8. ANY OTHER BUSINESS

25. **DSEi.** It had not been decided yet whether there would be an AOC stand at DSEi. Most of the supporting companies would wish to have their EW staff on their company stand rather than on an AOC one.

26. **Thank President.** Roger Hannaford, on behalf of the BOD, thanked John Clifford for his energy and initiative that made the Chapter so successful.

27. **Conclusion.** In conclusion, the President thanked members for attending and closed the AGM. He then invited AM Phil Sturley to address the meeting on current defence and EW matters.

Roger Hannaford
Secretary
30 Mar 15

AOC UK CHAPTER - 2014 INCOME AND EXPENDITURE SUMMARY

2013 INCOME	2013 COSTS	ITEMS	2014 INCOME	2014 COSTS
		ACTIVITIES - AGM		
	528.00	Annual General Meeting		550.00
		ACTIVITIES - CHRISTMAS DINNER		
1862.00	2435.70	2012 < Christmas Dinner > 2013	931.00	1222.60
	nil	Christmas Dinner Payments - 2014	1803.00	
	nil	Taxi for Wg Cdr Kitching-Dinner 2013		170.00
		RAF Club Room charge-Mrs Hastings-Dinner 2014		93.75
		ACTIVITIES - HISTORY EVENING		
	684.00	23May2013 <History Evening-RAF Club> 21 May 2014		643.90
		ACTIVITIES - AWARDS		
	150.00	Education Awards - Welbeck College		100.00
	nil	Smallwood Trophy 2014 - Biennial award		600.00
	nil	Fleet EW Trophy 2014 - see Note 1		200.00
	200.00	Air Warfare School - ASC Course		200.00
	200.00	Yeoman of Signals Award-Blandford: see Note 2		0.00
	600.00	30 Cdo RM < Operational Award > 14 RSigs		600.00
	51.45	Frames & Engraving for Awards		25.00
	nil	John Wise-Expenses for Fleet EW Award		18.84
		ACTIVITIES - CRANFIELD CONFERENCE		
3000.00		Income from Cranfield	3500.00	
	nil	Refund to AOC HQ from Cranfield		500.00
		OPERATIONS - General		
1482.92		AOC Subs Rebate	1838.10	
		AOC Award - see Note 3	nil	
	89.01	Newsletters		nil
	nil	Chapter Leaflets		148.02
		President briefing to AFCEA West-travel costs		77.95
		Treasurer Expenses-Postage, Frames		35.90
25.00		Sales from stock		nil
	122.69	Lunch at RAF Waddington during Chapter Visit		nil
		OPERATIONS - Website		
	59.98	Web Site Domain & Hosting		29.99
	1000.00	Payment to Alan Howe for Website Design		250.00
1000.00		Payment from MASS for website advert	1000.00	
750.00		Payment from Amp Tech for website advert		nil
1000.00		Payment from SELEX for website advert		nil
		Payment from MASS for Recruitment Advert	750.00	
9119.92	6120.83	TOTALS	9822.10	5465.95
31.41		Bank interest	14.63	
3030.50		2013 -YEAR SURPLUS/DEFICIT at 31 Dec- 2014	4370.78	
01-Jan-13	31-Dec-13	BANK ACCOUNTS	01-Jan-14	31-Dec-14
4636.49	7635.58	Current	7635.58	11991.73
6457.85	6489.26	Capital Reserve	6489.26	6503.89
11094.34	14124.84	TOTALS	14124.84	18495.62
3030.50		2013 -YEAR SURPLUS/DEFICIT at 31 Dec- 2014	4370.78	
		Items carried forward to 2015		
		RAF Club-Dinner Dec 2014		2982.20
		Yeoman of Signals Award-Blandford		200.00
Note 1:	3rd cheque for £100 not presented		ASSETS at 31 Dec 2014	
Note 2:	Award presented at Blandford on 28th January 2015		43 plaques and 62 ties (Ties @ £5)	
Note 3:	HQ Award for Chapter of the Year taken as 20 copies of the '50 Year Legacy' book		4 x EW History Vol3 @ £20	
			20 x AOC Legacy - The First 50 Years @ £15	

AOC UK CHAPTER 2015 INCOME AND EXPENDITURE BUDGET

2014 INCOME	2014 EXPENDITURE	ITEMS	2015 INCOME	2015 EXPENDITURE
1500		AOC Subs Rebate	1750	
2000		Cranfield	nil	
		AOC Award to Chapter	100	
40		Bank interest	10	
1500		Annual website Advertisements	2500	
		ACTIVITIES		
	500	Annual General Meeting		600
	1223	< 2013 Xmas Dinner Costs 2014>		2980
931		< 2013 Xmas Dinner payments 2014>	nil	
	500	2014 < History Night - May > 2015		600
		EDUCATION & AWARDS		
	600	Smallwood - see Note 1		0
	300	Fleet EW		300
	200	Cranwell		200
	200	Collingwood		200
	100	Miscellaneous, engraving, etc		100
	200	Yeoman of Signals, Blandford		200
	600	Operational Award		600
	100	Wellbeck College		100
		OPERATIONS		
	500	Refund to AOC HQ		nil
		Newsletters		nil
	148	Chapter Leaflet printing-2013		nil
	170	Taxi for D Kitching at Christmas Dinner		nil
	60	Internet - see Note 2		100
	50	Printer cartidges, stationery, etc		nil
	78	President briefing to AFCEA		nil
5971	5529	TOTALS	4360	5980
		442 YEAR SURPLUS		-1620

Note 1: Smallwood is a biennial award

Note 2: This budget covers a 5-Year web hosting charge

ANNUAL PROFIT/LOSS BALANCES

Year	Annual Income	Annual Costs	Surplus/(Deficit)	Closing Balance
1991	13271	10409	2862	5091
1992	8572	10439	-1867	4666
1993	9770	9479	291	4956
1994	17882	16605	1386	6343
1995	15161	13538	1623	7966
1996	15461	14386	1075	9089
1997	27322	17989	9333	18953
1998	12151	12890	-739	18214
1999	18891	16235	2656	20870
2000	12405	15334	-2929	17941
2001	9411	11004	-1593	16347
2002	13225	19283	-6058	10289
2003	10473	10605	-132	10159
2004	14041	10487	3554	13713
2005	11127	10993	134	13847
2006	8824	10300	-1476	12371
2007	7458	9652	-2019	10351
2008	10129	10176	-33	10318
2009	3871	4897	-1026	9292
2010	4317	5202	-885	8407
2011	6215	4785	1429	9846
2012	6229	4981	1248	11904
2013	9151	6121	3030	14125
2014	9837	5466	4371	18496

UK Chapter Awards Summary 19 March 2015 – BOD Report

(Full Awards Status on UK Chapter Website)

Royal Navy

The Royal Navy Top EW Student of the Year Award

Not awarded in 2014. This award was re-titled as the Royal Navy Top EW Student of the Year award in Feb 2014; unfortunately 'a worthy student' was not forthcoming in 2014. Latest news is that it will be awarded to the top student in the current PO (EW) course that is running.

The Royal Navy Fleet EW Effectiveness Trophy

2014 Recipients: Awarded to the EW Team onboard RFA FORT VICTORIA, namely, LS(EW) Manley - AB(EW) Pope - AB(EW) Poynton for outstanding service to Fleet EW Support carried out during naval operations during 2013. The award presentation took place on Friday 11th July 2014 at HMS Collingwood. Mr John Wise MBE (former WO EW) presented the award cheques and certificates on behalf of the AOC UK Chapter to this year's recipients.

Royal Air Force

RAF Smallwood Trophy (Biennial).

The AOC UK Chapter were delighted to recognise the 2014 winners of the prestigious RAF Smallwood Trophy EW Award at this year's EW Europe Symposium held at the Edinburgh International Conference Centre on 14 May. The UK Chapter President, Wing Cdr John Clifford OBE and Vice President, Chris Howe MBE presented a plaque and cheque to Flt Lt Paul Heasman RAF and Flt Lt Alastair Luckins RAF.

Presenting this award at such an event not only gives exposure but also provides well-deserved recognition from the EW community to both Paul and Alastair who both clearly demonstrate innovation, commitment and professionalism within UK EW; this is something the UK Chapter strives to promote within the wider AOC. Bravo Zulu to both.

The Aerosystems Course Award 2014

The 2014 Aerosystems Course Award was made to Flt Lt Thomas Dean; a certificate and cheque for £200 was presented by UK Chapter Board member Wynne Davies at the presentation lunch which took place at RAF Cranwell on 5th December 2014.

Army

Army Yeoman of Signals (EW) Course Top Student

2014 Recipient: The latest presentation of this UK Chapter award, a certificate of Commendation and a cheque for £200, was made during a recent Army Signals dinner at Blandford. The presentation was made by UK Chapter Board member Richie Canale on Thursday 29 Jan 2015 to SSgt (YofS(EW)) Fordewho succeeded as top student in his class amongst a high standard of fellow classmates.

Operational

EW Operational Award ('In-Theatre' Operations)

2014 Recipient: Awarded to 30 CDO UK, presented to Major John Hayward and CSgt Scott Hall by Chapter President, John Clifford OBE. The presentation took place during the UK Chapter Christmas dinner at the RAF Club on Friday 12 Dec 2014.

Individual

Individual Awards

2014 Recipients: UK Chapter Vice President Chris Howe MBE and Immediate Past President Dr Bob Andrews MBE both received the Col Anton D Brees Lifetime Service Awards. Dr Steve Roberts received

the Technology Hall of Fame Award and Mark Elson the International Achievement Award. Awards presented during a ceremony at the recent annual AOC symposium in Washington DC and subsequently at the UK Chapter Christmas dinner, RAF Club, 12 Dec 2014.

Academia

Welbeck - The Defence Sixth Form College

Lower & Upper Sixth Form Top Student – AOC UK Chapter Physics Prize

2014 Recipients: Christopher Baish (Upper Sixth)
Matthew Coates (Lower Sixth)

These prizes were award in July 2014 by Professor R J Allison BA (Hons) PhD, Vice-Chancellor and President of Loughborough University.